

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions. Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Environments and Housing	Service area: Strategic Housing Services
Lead person: Rob McCartney	Contact number: 2243480

1. Title: Sanctuary scheme			
Is this a:			
<input type="checkbox"/>	Strategy / Policy	<input checked="" type="checkbox"/>	Service / Function
		<input type="checkbox"/>	Other
If other, please specify			

2. Please provide a brief description of what you are screening
To transfer responsibility for carrying out Sanctuary installations to Housing Leeds – Property and Contracts.

3. Relevance to equality, diversity, cohesion and integration
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All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	✓	
Could the proposal affect our workforce or employment practices?	✓	
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	✓	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

A) How have you considered equality, diversity, cohesion and integration?

(Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)

The Council is committed to preventing homelessness where possible. Domestic Violence has historically been the main reason for homelessness in Leeds. Under the Sanctuary scheme, security installations are made to the homes of customers who are experiencing domestic violence or hate crime. Installations are made only where the customer has expressed their preference for such an installation to help them remain in their own home. The scheme is tenure neutral and free to the customer, so can be accessed by all social groups without restriction if experiencing domestic violence or hate crime. The scheme enables people to remain 'safely' in their existing homes and therefore promotes cohesion and integration of people experiencing domestic violence into the wider Leeds community. Having the installation work carried out by Housing Leeds – Property and Contracts will improve installation delivery times.

Ai) Is the consultation /engagement listed on Talking Point?

Yes

No If no, please give reason

The scheme is well established and is accessed via Leeds Housing Options or the West Yorkshire Police Safeguarding Teams. It is also widely publicised through domestic violence advocacy and supported housing services.

B) Key findings

(Think about: any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

The Council is committed to preventing homelessness where possible. Installations through the Sanctuary scheme can help a customer experiencing violence or hate crime remain in their home and their community. The scheme is tenure neutral and free.

C) Actions

(Think about: how you will promote positive impact and remove/ reduce negative impact)

Service eligibility is assessed by Housing Leeds – Strategic Housing and the installation work will be carried out by Housing Leeds – Property and Contracts. Both divisions understand the importance of assisting people who have experienced domestic violence or hate crime.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Simon Costigan	Chief Officer Strategic Housing	12/09/14

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

Date screening completed

12/09/14

Date sent to Equality Team

(cc Service Improvement Section)

Date published

(To be completed by the Equality Team)